



## PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

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**Title:** Fisheries Technician 1- Columbia River/ Hanford Reach monitoring (18-1095)

**Location:** Pasco, WA (99301)

**Anticipated Start Date:** November 1, 2018

**Position Type:** Temporary (6 months or less), Hourly/Non-Exempt

**Benefits Eligible:** No | [www.psmfc.org/benefits](http://www.psmfc.org/benefits)

**Salary Target:** \$15.00-\$16.88/hour, DOE

**Job Number:** 18-1095

**How to Apply:** Online at [www.psmfc.org/careers](http://www.psmfc.org/careers)

**Closing Date:** September 27, 2018 at 11:59pm PT

### Position/Project Specifics:

Technicians are needed to conduct sport fishery and stream surveys of Up-River Bright fall Chinook salmon in the Hanford Reach area of the Columbia River. Technicians will conduct river surveys to sample post-spawn fall chinook in the Hanford Reach and lower Yakima River. Staff will meet at the WDFW Pasco office and travel to the designated sampling area. Four teams of 2-4 staff will conduct surveys by boat and/or foot. Technicians will record length, gender, fin clips, scan fish for coded wire tags, and remove otoliths to determine origin. Data from the river surveys will be used to determine origin and age composition of the return.

**\*\* This position requires a valid driver's license and all offers of employment will be contingent upon passing a driving record check. \*\***

**Essential Functions:** (The functions listed below are characteristic of the type and level of work associated with this group and pay band. They are not all-inclusive. Individual positions may perform some or all, as well as other similar work.)

- Participate in survey crews that conduct regional fishery presence/absence research, recreational/commercial fishing surveys, anadromous fish escapement surveys (carcass, redd, trap/weir, snorkel, etc.), or tag detection and mark recovery surveys. Make standardized observations such as species identification, length, weight, behavior, growth, survival, reproductive condition, and/or signs of parasites, diseases or pathogens, fin clips or tags.
- Collect and organize biological and habitat samples and collections (such as scales, otoliths, ageing structures, other tissues, water quality, etc.).
- Support watershed and stream assessments by working as part of a field team that performs habitat surveys. Includes road inventories, stream habitat inventories, channel typing, habitat typing, woody debris and riparian inventories.
- Summarize and input biological or habitat data on field forms, electronic data loggers, and/or desktop computers. May assist with preliminary data summaries and analyses, technical report writing, or database management.



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### **Knowledge Required by the Position:**

At the lower end of the range, employees use knowledge of basic arithmetic, reading, writing, and data collection to perform routine or repetitive tasks.

At the upper end of the position range, employees use knowledge of the basic principles and protocols of fish biology to make readings, measurements, and observations; execute tests; collect samples, etc. If complex equipment systems are operated, the employee has the knowledge to perform calibrations or adjustments to achieve desired results.

### **Additional Mandatory Skills:**

- *carcass and redd surveys*
- *electronic detection technol.*
- *able to swim*
- *lift 40 - 50 lbs.*
- *valid driver's license*
- *operate motorized boats*
- *hiking*
- *operate GPS*
- *fish species ID skills*
- *using fish keys*
- *operate handheld data recorder*
- *compile and collect neat and accurate data*
- *specific software skills (spreadsheet, word processing, database, GIS, statistical)*
- *oral communication skills*
- *written communication skills*
- *repair & maintain equipment*

### **Physical Demands:**

Demands can range from moderate --where there is walking, climbing stairs and ladders, reaching, lifting, bending, and strenuous sweeping-- to rigorous. In the latter case, the incumbent must be able to handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required. Some work requires the ability to maintain footing in fast-moving water.

### **Work Environment:**

A portion of the work is performed in an office setting with adequate lighting, heating and ventilation. The majority is performed in fish processing labs, fish holding areas, and/or in the field. Incumbents may work on narrow, elevated walkways and platforms that are over or adjacent to water. Field work involves exposure to all types of weather, slippery rocks, trails, irregular terrain,



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insects, poison oak, rough or fast-moving water, or cold water temperatures. Work aboard boats is required.

### Minimum Qualification Requirements:

### Preferred Qualifications:

- Degree in fisheries or closely related field and one year or more of fisheries experience
- Demonstrated working knowledge and ability to identify native fishes of the Columbia River
- Experience working with ESA listed steelhead and salmon
- Experience with Microsoft Excel
- Experience operating outboard vessels

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience\* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience\*\* OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

\*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.

\*\*Specialized Experience is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.

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Pacific States Marine Fisheries Commission is an Affirmative Action (AA) and Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, gender identity, age, mental or physical disability, sexual orientation, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.



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We maintain a drug-free workplace.