



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

Title: Fisheries Technician 1- Merced River Hatchery Tagging Assistant (19-1045)

Location: Snelling, CA (95369)

Anticipated Start Date: February 19, 2019

Position Type: Temporary (2 months or less), Hourly/Non-Exempt

Benefits Eligible: No | www.psmfc.org/benefits

Salary Target: \$14.00/hour, DOE

Job Number: 19-1045

How to Apply: Online at www.psmfc.org/careers

Closing Date: January 31, 2019 at Midnight

Position/Project Specifics:

The Trailer Assistant conducts the manual adipose fin-clipping and coded-wire tagging on juvenile salmon. The majority of the work is done in a manual marking trailer at Merced River Fish Hatchery.

Essential Functions: (The functions listed below are characteristic of the type and level of work associated with this group and pay band. They are not all-inclusive. Individual positions may perform some or all, as well as other similar work.)

- Participate in survey crews that conduct regional fishery presence/absence research, recreational/commercial fishing surveys, anadromous fish escapement surveys (carcass, redd, trap/weir, snorkel, etc.), or tag detection and mark recovery surveys. Make standardized observations such as species identification, length, weight, behavior, growth, survival, reproductive condition, and/or signs of parasites, diseases or pathogens, fin clips or tags.
- Collect and organize biological and habitat samples and collections (such as scales, otoliths, ageing structures, other tissues, water quality, etc.).
- Support captive fish rearing activities including spawning, incubating, feeding, sampling, sorting, handling, medicating, anesthetizing, and transporting fish. Monitor the status of facility systems and equipment. Assist in development, fabrication, construction, and maintenance of systems.
- Make regular facility inspections including, for example, dewatering equipment, pumps, flumes, gates, tanks, screens, filters, gatewells, and/or tag interrogation equipment. Monitor and maintain water quality levels. Record findings and adjustments made. Respond appropriately and immediately to emergencies.

Knowledge Required by the Position:

At the lower end of the range, employees use knowledge of basic arithmetic, reading, writing, and data collection to perform routine or repetitive tasks.

At the upper end of the position range, employees use knowledge of the basic principles and protocols of fish biology to make readings, measurements, and observations; execute tests; collect samples,



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

etc. If complex equipment systems are operated, the employee has the knowledge to perform calibrations or adjustments to achieve desired results.

Additional Mandatory Skills:

- *electronic detection technol.*
- *lift 40 - 50 lbs.*
- *fish species ID skills*
- *compile and collect neat and accurate data*
- *oral communication skills*
- *written communication skills*
- *repair & maintain equipment*

Physical Demands:

Demands can range from moderate --where there is walking, climbing stairs and ladders, reaching, lifting, bending, and strenuous sweeping-- to rigorous. In the latter case, the incumbent must be able to handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required.

Work Environment:

A portion of the work is performed in an office setting with adequate lighting, heating and ventilation. The majority is performed in fish processing labs, fish holding areas, and/or in the field. Incumbents may work on narrow, elevated walkways and platforms that are over or adjacent to water.

Minimum Qualification Requirements:

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience** OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

**Specialized Experience is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.

Pacific States Marine Fisheries Commission is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, age, disability, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

We maintain a drug-free workplace.