



## PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

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**Title:** Fisheries Technician 1- Tagging Trailer Assistant (19-1070)

**Location:** Lewiston, Idaho (83501)

**Anticipated Start Date:** April 26, 2019

**Position Type:** Seasonal (6+ months but less than 12 months), Hourly/Non-Exempt

**Benefits Eligible:** Yes | [www.psmfc.org/benefits](http://www.psmfc.org/benefits)

**Salary Target:** \$14.00/hour

**Job Number:** 19-1070

**How to Apply:** Online at [www.psmfc.org/careers](http://www.psmfc.org/careers)

**Closing Date:** March 15, 2019 at Midnight PT

### **Position/Project Specifics:**

The Trailer Assistant conducts the manual adipose fin-clipping and coded-wire tagging on juvenile salmon and steelhead. The majority of the work is done with an automated fish-marking trailer and the Trailer Assistant is responsible for the operation of the manual section of the trailer. The work is done at nine different anadromous hatcheries throughout the state of Idaho.

**\*\* This position requires a valid driver's license and all offers of employment will be contingent upon passing a driving record check. \*\***

### **Essential Functions:**

- Support captive fish rearing activities including spawning, incubating, feeding, sampling, sorting, handling, medicating, anesthetizing, and transporting fish. Monitor the status of facility systems and equipment. Assist in development, fabrication, construction, and maintenance of systems.
- Make regular facility inspections including, for example, dewatering equipment, pumps, flumes, gates, tanks, screens, filters, gatewells, and/or tag interrogation equipment. Monitor and maintain water quality levels. Record findings and adjustments made. Respond appropriately and immediately to emergencies.

### **Knowledge Required by the Position:**

- Knowledge of fishery biology (including knowledge of particular species of fish).
- Knowledge of fish husbandry.
- Knowledge of personal computer applications such as word processing, spreadsheets, e-mail, publishing software, presentation software, database software, topographic software, bibliographic software, and statistical analysis packages.

### **Additional Mandatory Skills:**

- *elec. detection technology*



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- *lift 40-50 lbs.*
- *valid driver's license*
- *tow & maneuver trailers*
- *fish species ID skills*
- *compile and collect neat and accurate data*
- *specific software skills (spreadsheet, word processing, database, GIS, statistical)*
- *oral communication skills*
- *written communication skills*
- *repair & maintain equipment*

### **Physical Demands:**

Demands can range from sedentary, to moderate --where there is walking, climbing stairs and ladders, reaching, lifting, and bending, to rigorous. In the latter case, the employee must be able to handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required.

### **Work Environment:**

Some work is performed in an office setting with adequate lighting, heating and ventilation. Some work may be performed in fish processing labs, fish holding areas, and/or in the field. Employees may work on narrow, elevated walkways and platforms that are over or adjacent to water.

### **Minimum Qualification Requirements:**

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience\* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience\*\* OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

\*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.

\*\*Specialized Experience is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.



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Pacific States Marine Fisheries Commission is an Affirmative Action (AA) and Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, gender identity, age, mental or physical disability, sexual orientation, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

We maintain a drug-free workplace.