



## PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

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**Title:** Fisheries Technician 1-San Francisco Bay Area Ocean Salmon Port Sampler (19-1082)

**Location:** Santa Rosa, CA (95403)

**Anticipated Start Date:** April 5, 2019

**Position Type:** Temporary (6 months or less), Hourly/Non-Exempt

**Benefits Eligible:** No | [www.psmfc.org/benefits](http://www.psmfc.org/benefits)

**Salary Target:** \$15.43/hour

**Job Number:** 19-1082

**How to Apply:** Online at [www.psmfc.org/careers](http://www.psmfc.org/careers)

**Closing Date:** March 29, 2019 at Midnight

### Position/Project Specifics:

Positions located in Bodega Bay, Santa Rosa, Sausalito, Berkeley/ Emeryville, San Francisco, and Half Moon Bay

\*Full-time hours not guaranteed\*\*

Duties Include:

- Collects commercial fishery data and biological samples at commercial offloading or processing locations using standardized surveying protocols. Collects recreational fishery data and biological samples at public launch ramps and/or docks using standardized surveying protocols. Duties include identification of Pacific salmon to species, collecting fish lengths and biological data, and performing frequent reconnaissance via visual observation, phone call or personal contact to determine fishing effort levels. Sampling occurs weekdays, weekends, and holidays.
- Collects, transports, or processes salmon snouts and/or heads in addition to biological samples such as scales and tissue samples.
- Records field data; reviews, edits and submits data, by mail and electronically, to field supervisor in a timely manner.
- Interacts with and responds to public questions about fishing regulations, fish identification, and other topics while in the field using material provided by the Department.
- May assist other projects as needed, including collection of other fishery-dependent data.
- Assists with other project functions as needed, including data entry, data management, data cleanup, and equipment maintenance.

**\*\* This position requires a valid driver's license and all offers of employment will be contingent upon passing a driving record check. \*\***

**Essential Functions:**



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- Participate in survey crews that conduct regional fishery presence/absence research, recreational/commercial fishing surveys, anadromous fish escapement surveys (carcass, redd, trap/weir, snorkel, etc.), or tag detection and mark recovery surveys. Make standardized observations such as species identification, length, weight, behavior, growth, survival, reproductive condition, and/or signs of parasites, diseases or pathogens, fin clips or tags.
- Collect and organize biological and habitat samples and collections (such as scales, otoliths, ageing structures, other tissues, water quality, etc.).
- Summarize and input biological or habitat data on field forms, electronic data loggers, and/or desktop computers. May assist with preliminary data summaries and analyses, technical report writing, or database management.

### **Knowledge Required by the Position:**

At the lower end of the range, employees use knowledge of basic arithmetic, reading, writing, and data collection to perform routine or repetitive tasks.

At the upper end of the position range, employees use knowledge of the basic principles and protocols of fish biology to make readings, measurements, and observations; execute tests; collect samples, etc. If complex equipment systems are operated, the employee has the knowledge to perform calibrations or adjustments to achieve desired results.

### **Additional Mandatory Skills:**

- *electronic detection technol.*
- *able to swim*
- *lift 40 - 50 lbs.*
- *valid driver's license*
- *fish species ID skills*
- *using fish keys*
- *operate handheld data recorder*
- *compile and collect neat and accurate data*
- *specific software skills (spreadsheet, word processing, database, GIS, statistical)*
- *oral communication skills*
- *written communication skills*
- *repair & maintain equipment*

### **Physical Demands:**

Demands can range from moderate --where there is walking, climbing stairs and ladders, reaching, lifting, bending, and strenuous sweeping-- to rigorous. In the latter case, the incumbent must be able to handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required.



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### **Work Environment:**

A portion of the work is performed in an office setting with adequate lighting, heating and ventilation. The majority is performed in fish processing labs, fish holding areas, and/or in the field. Incumbents may work on narrow, elevated walkways and platforms that are over or adjacent to water. Field work involves exposure to all types of weather, slippery rocks, trails, irregular terrain, insects, poison oak, rough or fast-moving water, or cold water temperatures.

### **Minimum Qualification Requirements:**

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience\* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience\*\* OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

\*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.

\*\*Specialized Experience is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.

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Pacific States Marine Fisheries Commission is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, age, disability, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

We maintain a drug-free workplace.



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