



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

Title: Fisheries Technician 1- Feather River Escapement Survey (19-1154)

Location: Oroville, CA (95966)

Anticipated Start Date: September 16, 2019

Position Type: Temporary (4 months or less), Hourly/Non-Exempt

Benefits Eligible: No | www.psmfc.org/benefits

Salary Target: \$15.00-\$17.00/hour, DOE

Job Number: 19-1154

How to Apply: Online at www.psmfc.org/careers

Closing Date: August 12, 2019 at Midnight PST

Position/Project Specifics:

Pacific States Marine Fisheries Commission is seeking 5 motivated individuals to assist the California Department of Water Resources Division of Environmental Services, with their annual Chinook salmon escapement survey. Fisheries Technicians will work under the direction of the project lead(s) to follow standardized sampling protocols for the project and will be responsible for collecting biotic data associated with lower Feather River Spring and Fall Chinook.

Specific duties may include but are not limited to: weekly adult Chinook salmon escapement surveys, during which the incumbent will be handling dead and decaying salmon, processing samples, using spear poles, gaffs, machetes, fillet knives, etc., and organizing and recording data. Data is collected using a combination of motorized jetboat travel, walking and wading in streams, and standing or sitting for long periods of time in various weather conditions. Experience in salmonid biology, conducting salmonid escapement surveys, and other fish sampling is desirable, but not necessary. Boat experience is desired.

Other skills that are necessary include: ability to lift 40-50 lbs, ability to reach, lift, bend, twist, handle and carry equipment, ability to maintain footing in fast moving water, clear written and oral communication, loading boats on trailers, towing and maneuvering trailers, ability to swim, ability to work closely with others in a team environment, safety consciousness, and a positive attitude. Flexibility to help on other Feather River fisheries projects including redd surveys or hatchery sampling is strongly desired.

**** This position requires a valid driver's license and all offers of employment will be contingent upon passing a driving record check. ****

Essential Functions:

- Participate in survey crews that conduct regional fishery presence/absence research, recreational/commercial fishing surveys, anadromous fish escapement surveys (carcass, redd, trap/weir, snorkel, etc.), or tag detection and mark recovery surveys. Make standardized



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

observations such as species identification, length, weight, behavior, growth, survival, reproductive condition, and/or signs of parasites, diseases or pathogens, fin clips or tags.

- Collect and organize biological and habitat samples and collections (such as scales, otoliths, ageing structures, other tissues, water quality, etc.).
- Summarize and input biological or habitat data on field forms, electronic data loggers, and/or desktop computers. May assist with preliminary data summaries and analyses, technical report writing, or database management.

Knowledge Required by the Position:

At the lower end of the range, employees use knowledge of basic arithmetic, reading, writing, and data collection to perform routine or repetitive tasks.

At the upper end of the position range, employees use knowledge of the basic principles and protocols of fish biology to make readings, measurements, and observations; execute tests; collect samples, etc. If complex equipment systems are operated, the employee has the knowledge to perform calibrations or adjustments to achieve desired results.

Additional Mandatory Skills:

- *carcass and redd surveys*
- *electronic detection technol.*
- *able to swim*
- *lift 40 - 50 lbs.*
- *load boats on trailers*
- *tow & maneuver trailers*
- *valid driver's license*
- *operate motorized boats*
- *operate non-motorized boats*
- *hiking*
- *operate GPS*
- *fish species ID skills*
- *operate handheld data recorder*
- *compile and collect neat and accurate data*
- *specific software skills (spreadsheet, word processing, database, GIS, statistical)*
- *oral communication skills*
- *written communication skills*
- *repair & maintain equipment*

Physical Demands:

Demands can range from moderate --where there is walking, climbing stairs and ladders, reaching, lifting, bending, and strenuous sweeping-- to rigorous. In the latter case, the incumbent must be able to



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

handle buckets of water or gear weighing up to 50 pounds. Long daily periods of hiking, carrying equipment, swimming, and/or standing may be required. Camping out for extended periods may be required. Some work requires the ability to maintain footing in fast-moving water.

Work Environment:

A portion of the work is performed in an office setting with adequate lighting, heating and ventilation. The majority is performed in fish processing labs, fish holding areas, and/or in the field. Incumbents may work on narrow, elevated walkways and platforms that are over or adjacent to water. Field work involves exposure to all types of weather, slippery rocks, trails, irregular terrain, insects, poison oak, rough or fast-moving water, or cold water temperatures. Work at high elevations or aboard boats may be required.

Minimum Qualification Requirements:

A range of experience and education may be presented. At the lower end of the range, candidates must present six months of General Experience* OR one year of education above the high school level that included at least six semester hours in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

At the upper end of the range, candidates must present one year of Specialized Experience** OR a 4-year course of study above high school leading to a bachelor's degree with a major or at least 24 semester hours of coursework in any combination of scientific or technical courses. An equivalent combination of experience and education is also qualifying.

*General Experience is (1) any type of work that demonstrates the applicant's ability to perform the work of the position or (2) experience that provided a familiarity with biological sciences or the processes of the biological sciences.

**Specialized Experience is experience that equips the applicant with the knowledge, skills, and abilities to perform successfully the duties of the position and is typically in or related to the work of the position being filled.

Pacific States Marine Fisheries Commission is an Equal Employment Opportunity (EEO) employer and welcomes all qualified applicants. Applicants will receive fair and impartial consideration without regard to race, sex, color, religion, national origin, age, disability, veteran status, genetic data, or other legally protected status.

If you have a disability and need assistance completing the application form, you may call the PSMFC human resources office at (503) 595-3100 between the hours of 8 a.m. and 5:00 p.m. PST, Monday-



PACIFIC STATES MARINE FISHERIES COMMISSION POSITION DESCRIPTION

Friday. Reasonable accommodations for interviews will be provided upon request to individuals with disabilities.

We maintain a drug-free workplace.