

Employer: Blue Earth Consultants, LLC

Title: Team Leader—Education Strategy and Evaluation

Are you passionate about conservation and sustainable resource management? Do you enjoy working on projects that lead to direct implementation? Do you possess the ability to address high-level strategic questions with leaders in the government, business, philanthropic, and nonprofit sectors? Are you exceptionally organized and can manage several projects in an agile work environment? Are you someone with diverse talents and a can-do attitude who wants to lead projects and Task Orders in education strategies and evaluation? If you are looking for an exciting opportunity to join a dynamic work environment and a desire to support improved marine sanctuary management, we are looking for you!

Blue Earth Consultants, LLC, is a boutique consulting firm that specializes in developing sustainable solutions for complex, multi-faceted white water to blue water ecosystems and issues. We work with leaders in the government, business, nonprofit, philanthropic, and academic sectors to help improve resource management and sustainable practices in the U.S. and around the world. Our firm engages in education and outreach; strategic planning and institutional design; monitoring, evaluation, and learning; partnership engagement and development; funding and financing framework design; research and analysis; science integration; and implementation of sustainable management measures. We provide clients with innovative and practical tools and strategies to enhance resource management, sustainable practices, and environmental and social resiliency. We assist in the creation of institutions, programs, and projects that realize significant returns for the environment and social welfare. Our firm prides itself on tailoring each project and Task Orders to our clients' needs and delivering the highest quality, solutions-oriented products in a timely, strategic, and professional manner. Our clients are our top priority. The firm has extensive expertise in designing solutions for clients working to improve national coastal and ocean health, as well as significant international experience in the Pacific, Wider Caribbean, South Asia, and Mexico.

Since its establishment in 2005, Blue Earth Consultants has expanded its portfolio to more than 125 projects. With a strong expertise in our core services areas and a wide array of clients across sectors, we are now seeking an individual with a complementary skill set to help us serve a wider clientele and deepen our ability to innovate and catalyze sophisticated environmental and social solutions.

The ideal candidate has outstanding leadership and management skills. He/She flourishes in a collaborative, solutions-oriented, and nimble working environment and thrives in a position with wide variety in projects, Task Orders, and job responsibilities.



Primary Responsibilities

The main duties of the Team Leader include, but are not limited to:

Team Lead and Task Order Coordinator

- Allocating and deploying resources and staff among projects from the Education Support Team (approximately seven staff) for specific Task Orders
- Performing practice area oversight (including scoping and budgeting)
- Performing project and team oversight within practice area as required for successful completion of each Task Order and providing support to other Task Orders, as appropriate
- Performing QA/QC to ensure that the quality of deliverable is of the consistently high standard necessary to obtain and maintain Blue Earth Consultants' recognition as a firm of choice
- Leading and coordinating research and writing for Task Order deliverables
- Presenting project findings and/or performing technical facilitation to various stakeholder groups, both informally and formally

Task Order Supervision and Management

- Managing and developing Support Team comprised of junior-, mid-, and senior-level staff
- Mentoring and training described in Task Orders, which may vary by Task Order
- Demonstrating firm leadership and upholding Blue Earth Consultants' core values

Required Qualifications

Required Skills and Attributes

- Expertise in workshop, training, and meeting development and management; committee, council, and secretariat coordination; education and outreach tools and techniques; monitoring, evaluation, and learning; partnership identification and development; strategic planning; marine sanctuaries; and marine resource management,
- Familiarity and experience working with the U.S. Department of Commerce, National Oceanic & Atmospheric Administration (NOAA), Office of National Marine Sanctuaries
- Experience developing and managing a practice area and team of seven or more staff
- Exceptional project management and organizational capabilities
- Experience administering or managing grants
- Proficiency at managing multiple projects and Task Orders with tight and often competing deadlines
- Possession of a methodical, analytical, strategic, diligent, and creative approach to problem solving and decision-making
- Ability to produce products in a timely fashion through collaborative processes and to work effectively with diverse partners from public and private institutions
- The ability to distill critical information from diverse and detailed sources across disciplines and to translate that information between technical experts and non-technical audiences
- Strong personal commitment to realizing the mission, and adhering to the values of Blue Earth Consultants
- The unshakeable ability to maintain neutrality and objectivity for clients and stakeholder projects, and in the interest of facilitating the meeting of minds with divergent motivations
- Unwavering commitment to strong personal and business ethics
- High sense of professionalism, maturity, and discretion as appropriate to the nature and sensitivity of our clients, projects, and Task Orders



- Ability to manage sensitive and proprietary information with discretion and confidentiality
- Excellent written, verbal, and presentation skills

Required Knowledge and Experience

- Interdisciplinary training in marine conservation and management, education and outreach, and monitoring and evaluation. Masters with at least 12-15 years relevant experience or PhD with at least 10-12 years relevant experience
- Solid understanding of tools and methods for marine resource management and conservation education and outreach and strategic planning
- Extensive experience working with the public sector, direct experience working with NOAA or other marine and coastal management staff or contractors preferred
- Extensive experience designing, managing, and coordinating workshops, trainings, meeting s, committees, councils, and secretariats
- Knowledge of best practices, tools, and techniques in education and outreach, monitoring, evaluation, and learning
- Experience identifying, developing, and coordinating multi-stakeholder partnerships
- Experience managing and facilitating education, outreach, and evaluation programs, contractors, and groups
- Experience balancing and delivering on multiple projects
- Excellent skills working with Microsoft Office applications (Excel, PowerPoint, Word)
- Consulting experience a strong plus

Location:

The position is based in Washington D.C. and will include periodic travel to Blue Earth Consultants offices near Jack London Square in Oakland, California, as well as travel throughout the U.S., and abroad will be required.

Start Date:

The position will remain open until a suitable applicant is found.

Blue Earth Consultants:

Blue Earth Consultants is an equal opportunity employer. Our employee compensation and benefits package includes health insurance, commuter checks, 401k, paid holidays/time off, and potential for bonuses. The employee relationship between the employee and Blue Earth Consultants is an At Will relationship.

- Compensation: DOE
- Principals only. Recruiters, please do not contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products, or commercial interests.

Application:

Send Resume, writing sample, salary expectations, and three references to jaan@blueearthconsultants.com, no calls please. Successful applicants will be asked to show that they can legally work in the U.S.